

Attachment 26

10(h)



American Volkssport Association

Agenda Item Form *Agenda Item 10-h*

Proposed Motion –

Declare 2019: The Year of the Peace Walk

We move that:

The NEC declare 2019: The Year of the Peace Walk

Summary of Proposed Action:

The Program Committee recommends declaring 2019: The Year of the Peace Walk

If approved we would ask each AVA club to declare one walk during 2019 as a Peace Walks. This walk would ideally have a ceremony to plant a Peace Pole at the start or finish of the garnering publicity in the local community. AVA could help facilitate purchase of Peace Poles if desired. If the club does not want to plant a Peace Pole the other option would be having a walk pass a Peace Pole already in place. We are providing the NEC with research of Peace Pole placements in every city that has a pole in the United States in order to make an educated decision and to help establish walks.

The Convention Committee has agreed if the motion is passed to have the AVA president plant a Peace Pole during a walk at the AVA 2019 Convention to make "History." If that is physically impossible they said they will have a walk pass a Peace Pole.

The Program Committee would like the option to POSSIBLY create a National Program for the Year of the Peace Pole. This would be ONE year with 10 or 12 events. The Program Committee would be willing to create books, design award and run the program for ONE year as HQ is understaffed. If we decide to take this on, Lynette Reagan has volunteered to be the POC.

Submitted by:

Debbie Kruep

Seconded by:

Reset Form						Print Form
Atlantic	Pacific	Mid-America	North Central	Northeast		
Northwest	Rocky Mountain	South Central	Southeast	Southwest		

This is an itemized listing of all Peace Poles and their cities in the United States categorized by Region and State. There may be more, we used waymarking.com as our resource. There are hundreds of poles across the United States and most clubs have one in close proximity.

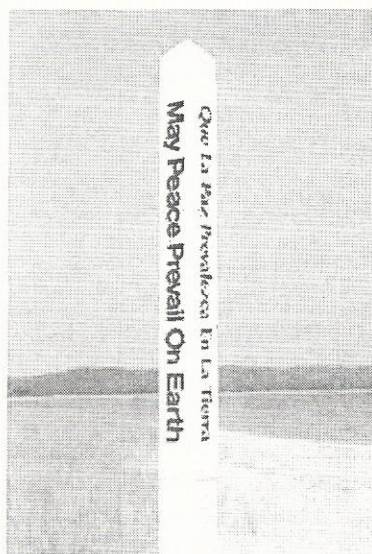
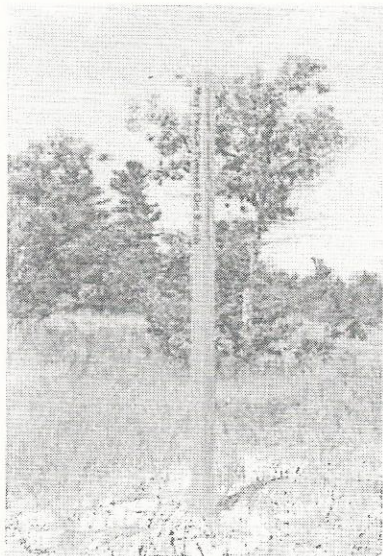
It would not be too difficult to host a walk passing an existing pole. A goal would be for each club to consider planting a new Peace Pole. Peace Poles can be purchased from The Peace Pole Project or Amazon or be made locally. I have found a local woodworker that can make a cedar pole for about half the cost of the poles for purchase through the Peace Pole Project. These poles can also be customized with the AVA logo. If the motion is approved he will be willing to work with AVA and or AVA clubs.

If AVA can host enough walks, The Peace Pole Project has said they would consider placing a link to an AVA Peace Pole Walk page (similar to #OptOutside) on their website for the year 2019.

For your information:

Peace Pole Project Website: <http://www.peacepoleproject.org/index.html>

Peace Pole for purchase: <http://www.peacepoleproject.org/order.html>



BUDGET

1. Peace Poles

Peace Poles can be ordered from <http://www.peacepoleproject.org/order.html> Prices range from:

Length	Style	Pole	Shipping	Total
6 ft (incl 4 phrases)	Classic White (vinyl)	100.00	40.00	140.00
7 ft (incl 4 phrases)	Classic White (vinyl)	100.00	40.00	140.00
8 ft (incl 4 phrases)	Classic White (vinyl)	100.00	40.00	140.00
8 ft (incl 4 phrases)	Classic Western Cedar (plates)	215.00	58.50	273.50
8 ft (incl 4 phrases)	Western Cedar Sandblasted	430.00	58.50	488.50

Shipping is more for Hawaii and Alaska. Poles can be customized in many ways. The chart lists the most popular. The more options you choose, the price increases. Clubs may purchase these individually. I tried to negotiate a bulk price with the Peace Pole organization and they would not go any lower even if we bought in bulk.

2. Books

Supplies (Book Quantity)	100	200	250	300
Paper	20.00	20.00	20.00	40.00
Printing	donated	donated	donated	donated
Envelopes	45.00	90.00	110.00	135.00
Postage	100.00	200.00	250.00	300.00
Patches 3"	190.00	250.00	350.00	350.00
Total Cost	355.00	560.00	730.00	825.00
Total Income (\$10 per book)	1000.00	2000.00	2500.00	3000.00
Net Profit	645.00	1440.00	1770.00	2175.00

Run the program from January 1, 2019 to December 31, 2019. Books may be turned in until February 28, 2010.

Items to be fleshed out at the January Program Meeting:

1. # of stamps in book (10-12)
2. Title of Program Book
3. Should we limit to Poles in the USA or include poles from around the world.
4. How do we want the program book pages set up?

PEACE POLES by Region [source Waymarking.com/peace poles]

Atlantic Region

Pennsylvania-12

Hatfield, PA—no description given
Philadelphia, PA—Calvary UM Church park
Philadelphia, PA—Arch St Friends Meeting House
Philadelphia, PA—Quaker Meeting House
Philadelphia, PA—Germantown Jewish Community Center
Philadelphia, PA—Old First Reformed Church
Dallas, PA—Mercy Center
Langhorne, PA—behind Peace Center
Newtown, P-- George School center of campus
Westminster, PA-- Westminster College
York, PA—near Police station
Pittsburgh, PA—St Mary of the Mount Church

MARYLAND-6

Calvert, MD—Quaker Meeting House
Calvert, MD—East Nottingham Friends Meeting House
Greenbelt, MD--Mowatt Memorial Methodist Church
Bethesda, M--Bethesda Presbyterian Church
Takoma Park, MD--Sligo Creek Trail
Frederick, MD-- Baker Park

WASHINGTON, DC-1

Foundry United Methodist Church

NEW JERSEY-17

Princeton, NJ—Princeton Borough Hall
Egg Harbor City, NJ—Peace Pilgrim Park
Fairlawn, NJ—Episcopal Church of Atonement
Freehold, NJ Durand Park Memorial Arboretum
Lakewood, NJ—Georgian Court University

Morristown, NJ—Lady of Good Council Church
Morristown, NJ—Science of the Mind Church
Hopewell, NJ—near center of town
Cherry Hill, NJ—Garden State Discovery Museum
Camden, N--Rutgers University
Marlton, NJ—Cropwell Meeting House
Cinnaminson, NJ—Westfield Friends
Wyckoff, NJ--Calvin Coolidge School
Brandt Beach, NJ--St Francis of Assisi Church
Mt Holly, NJ-- Shinn Curtis Log House
Flemington, NJ—Flemington Borough Park
Surf City, NJ—St Thomas of Villanova Church

VIRGINIA-2

Spotsylvania, VA—Aikido Dojo School
Roanoke, VA—Williamson Rd Church of the Brethren

WEST VIRGINIA

None listed

NORTHWEST

Washington-12
Vancouver, WA—Legacy Salmon Creek Hospital
Vancouver, WA—VFW Veterans Memorial
Tacoma, WA—University of Washington campus
Takoma, WA—Gateway Park
Takoma, WA—Thea's Park, Commencement Bay
Spokane, WA—Unitarian Church 1 inside, 1 outside
Spokane, WA—Mirabeau Park
Bellingham, WA—Padden Creek Lagoon
Bellevue, WA—Sisters of St. Joseph of Peace
Seattle, WA—Peace Park
Seattle, WA—Immanuel Church
Vashon Island, WA—Vashon Public Library

OREGON-26

Hermiston, OR—no location given
Roseburg, OR—City Hall
Chiloquin, OR—United Methodist Church
Klamath Falls, OR—Hensley Middle School
Klamath Falls OR— United Way
Klamath Falls, OR—First United Methodist Church
Jackson County OR— Camp Latgawa
Salem, OR—Jackson Lee United Methodist Church
Salem, OR—Church of Christ First Congregation
Corvallis, OR—Unitarian Fellowship
Corvallis, OR—Central Park
Hubbard, OR—Zion Mennonite Church
Ashland, OR—Sound Peace Book Store
Salem, OR—State Capitol
Talent OR— City Hall
Grand Round, OR—no location given
Hermiston, OR—Blue Mountain Community College
Hood River, Oregon—Jackson Park Entrance
Forest Grove, OR—Forest Grove Senior Center
Portland, OR—1-Mobile Peace Pole, 2-Grotto Roman Catholic Sanctuary
Portland, OR—Portland State University 3 poles
Canby, OR—Ackerman Middle School
McMinnville, OR—Evergreen Air Museum
Yatches, OR--#GC11R37

Rotary Clubs in the following cities have Peace Poles [Rotarian Action Group for Peace] 503-505-5720

Beaverton	San Miguel de Allende
Brush Prairie	Sherwood
Canton	Tigard
Dundee	West Linn
Jasper	White Salmon
Lake Oswego	Newberg
Oregon City	West Linn

ALASKA-7

Valdez, AK—Valdez Museum
Fairbanks, AK—First United Methodist Church
North Pole, AK—North Pole City Hall
Wasilla, AK—Wasilla City Hall
Anchorage, AK—Chena Hot Spring Activity Center
Anchorage, AK--downtown
Juneau, AK—no location given

IDAHO

None listed

ROCKY MOUNTAIN

Colorado-24
Colorado Springs, CO—Rockrimmon Blvd at Dauntless Ct
Colorado Springs, CO—Mother's Garden on Monument Valley Trail
Colorado Springs, CO—Christ the King Lutheran Church
Loveland, CO—First United Methodist Church
Cortez, CO—St Barnabas Episcopal Church
Canyon City, CO—John Griffin Regional Park
Northglenn, CO—Peace Garden
Boulder, CO—Hillel Center CU campus
Boulder, CO—Library along the creek
Boulder, CO—St Thomas Aquinas University Park
Greeley, CO—Train station
Steamboat Springs, CO—Steamboat Spring Visitor Center
Denver, CO—Auraria campus
Denver, CO—City Center Park
Denver, CO—St Ignatius Loyola Church
Montrose, CO—Chipeta State Park entrance
Golden, CO—Golden History Center
Manitou Springs, CO— Small Park in center of town
Fort Collins, CO—CSU Sunderland Sculpture Gardens
Pueblo, CO—Mineral Palace Gardens
Broomfield, CO—Presbyterian Church and Pre-school
Paonia, CO—Methodist Church

Eaton, CO—Allnut Mortuary
Eaton, CO—Eaton United Methodist Church

WYOMING-3

Devils Tower, WY—Devil's Tower
St Stephen, WY—St Stephen Mission
Wheatland, WY—UCC

MONTANA-8

Libby, MT—St Luke's Episcopal Church
Bozeman, MT—Irving School
Missoula, MT—St Patrick Hospital
Missoula, MT—St Francis Xavier Church
Billings, MT—Rocky Mountain College
Billings, MT—First Congregational Universal Church of Christ
Great Falls, MT—Terri Haynes Breast Cancer Par
Great Falls, MT—Urslie Center

UTAH-6

Park City, UT—Shepherd of the Mountain Lutheran Church
Provo, UT—Canyon Rd [private residence]
Salt Lake City, UT—City and County Bldg [4th level]
Salt Lake City, UT—International Peace Garden
Salt Lake City, UT—2002 Winter Olympic Circle
St George, UT—Art and Community Center Japanese Garden

PACIFIC

Hawaii-6

Kehei, Maui, HI—South Kehei Rd
Honolulu, HI—Prince Kuhio Hotel
Diamond Head, HI—Diamond Head Market Place
Keokea, Maui, HI—location unclear
Wailuku, HI—Civic Center

Kahului, HI—Kahului Rotary Club Nature Center

California-55

Berkley, CA—MLK Memorial Park
San Jacinto, CA—Small Park
Guaddupa, CA—City Hall
Mountain View, CA—St. Athanasius Church
Riverside, CA—All Souls Church
Cathedral City, CA—Cathedral City Library
San Jose, CA—Peace and Justice Center
San Jose, CA—San Jose City College, Cosmetology Bldg
San Jose, CA—International House – San Jose State University
San Carlos, CA—Big Canyon Park
Point Arena, CA—St Paul Community United Methodist Church
Redwood City, CA—St Peter Episcopal Church
Redwood City, CA—Brewster Ave
Willits, CA—Recreation Grove Park
Sunny Vale, CA—San Tomas Episcopal Church
Oakland, CA—Lake Merritt Gardens
Chico, CA—Trinity United Methodist Church
Santee, CA—Summit Unitarian Church
San Diego, CA—San Rafael Catholic Church
San Diego, CA—University City neighborhood
Santa Maria, CA—Santa Maria City Hall
Imperial Beach, CA—United Methodist Church
Moraga, CA—St Mary's Church
Monterey, CA—Center of labyrinth at Monterey Methodist Church
San Rafael, CA—Traffic Island in town
Williams, CA—Williams Post Office E. Street
Oakland, CA—Sheffield Village
Oakland, CA—Studio Art Center
Santa Cruz, CA—Mission Hills Middle School
Santa Cruz, CA—Blue Oaks Grange
Santa Cruz, CA—Gault School
Palo Alto, CA—Unitarian Universalist Church
San Luis Obispo, CA—Cal Poly Memorial Plaza
Milbrae, CA—Sorooptimist Park
Portola Valley, CA—Christ Church Episcopal
Morro Bay, CA—Morro Bay Library
Mt Shasta, CA—Berryvale Natural Foods

Palm Springs, CA—Palm Springs Historic Museum
Vista, CA—Casita Elementary School
Danville, CA—Iron Horse Trail
Vallejo, CA—Ferry Bldg
Escondido, CA—First United Methodist Church
Escondido, CA—Grape Day Park
Escondido, CA—Oak Hill Elementary
Fish Camp, CA—Tenaya Lodge
Ukiah, CA—Church Street
Wittier, CA—Wittier City Hall
San Francisco, CA—Rainbow Grocery
Santa Rosa, CA—Old Courthouse Square
Huntington Beach, CA—Civic Center
Petaluma, CA—Petaluma Visitors Center
Long Beach, CA—Sochi Friendship Tree
Los Altos, CA—Library
Lakeside, CA—Riverside Elementary School
San Ardo, CA—Our Lady of Ransom

ARIZONA-4

Chandler, AZ—Boys and Girls Club
Mesa, AZ—First United Methodist Church
Flagstaff, AZ—Chamber of Commerce
Yuma, AZ—Civic Center

Mid America

Michigan

St Joseph Church, 417 Ormsby St, Adrian, MI
Lathrup Village Childrens Garden Peace Pole, MI
Dearborn City Hall Peace Hall, MI
Fort Street Presbyterian Church Peace Pole - Detroit, MI.
St Monica Scholl, Kalamazoo, MI
Lewis Maire Elementary School Peace Pole - Grosse Pointe, MI.
Koka-Cho Park Peace Pole - Marshall, MI.

Defer Elementary School Peace Pole - Grosse Pointe Park, MI.
 First Congregational Church Of St. Clair Peace Pole - St. Clair, MI.
 Flint Township Park Peace Pole - Flint Township, Michigan
 Christ Church Peace Pole, Grosse Pointe Farms, MI
 Northstar Montessori School East Peace Pole - Saline, Michigan
 Peace Pole of St. Paul United Church Of Christ - Warren, MI.
 Avalon International Breads Peace Pole - Willis Street - Detroit, MI.
 Peace Pole - Smallenburg Park - Holland, MI
 Delta Mills Methodist Church Peace Pole - Delta Mills, Michigan
 St. Joseph Catholic Church Peace Pole, Erie, Michigan
 First Presbyterian Church Peace Pole - Erie, Michigan
 First United Methodist Church Peace Poles - Ann Arbor, Michigan
 North Lake United Methodist Church Peace Pole - Lyndon, Michigan
 Peace Corp Peace Pole - University of Michigan - Ann Arbor, Michigan
 Elm Street Neighborhood Park Peace Pole - Ypsilanti, Michigan
 New Beginnings Church Twin Peace Poles - Redford, Michigan
 Berkley Library Peace Pole, MI
 Niles Depot Peace Pole - Niles, Michigan
 Ann Arbor City Hall Peace Pole - Ann, Arbor, Michigan
 Booth Tarkington Elementary School - Peace Pole
 Ferndale Veterans Memorial Peace Pole - Ferndale, MI
 Bath Park Peace Pole - Bath, Michigan
 St. Thomas the Apostle Peace Pole - Ann Arbor, Michigan
 Japanese Cultural Center and Tea House - Saginaw, MI
 Williamston Town Hall Peace Pole - Williamston, Michigan
 Brush Creek Nature Trail Peace Pole, Van Buren County MI
 Ypsilanti Historical Museum Peace Pole, MI
 19th District Court, Dearborn, MI
 Allendale Elementary, Melvindale, MI
 Williamston Methodist Church Peace Pole - Williamston, Michigan
 Alma College, Alma MI
 First Baptist Church of Birmingham Peace Pole - Birmingham, MI
 Private Residence Peace Pole - Ann Arbor, MI
 Ste. Anne Church Peace Pole - Detroit, Michigan
 St. Mary's In-The-Hills Episcopal Church Peace Pole - Orion, MI
 Ann Arbor City Hall, Ann Arbor, MI
 Avalon International Breads, Willis St, Detroit, MI
 Royal Oak Methodist Episcopal, Royal Oak, MI
 Mancelona United Methodist Church, Mancelona, MI
 Downtown, Manistee, MI
 Ortonville Methodist Episcopal Church Peace Pole - Ortonville, MI
 Chelsea, MI Peace Pole

Emanuel Church of Christ Peace Pole - Manchester, Michigan
Peace Memorial Park Peace Pole - Newaygo, Michigan
Bath Park, Bath, MI
Berkley Library, Berkley, MI
Brush Creek Nature Trail, Van Buren County, MI

Illinois

Memorial Park (Countryside, IL)
Sisters of Christian Charity Province Center Peace Pole - Wilmette, IL
Ebenezer Lutheran Church peace pole - Chicago, IL
United Methodist Church, Carthage, IL
First Church of Lombard UCC, Lombard, IL
Clearmont School, Elk Grove Village, IL
Ridge Family Center for Learning, Elk Grove, IL
St Paul of the Cross, Park Ridge, IL
The Congregational United Church of Christ, St Charles, IL
St Columbanus, Chicago, IL
First Church of the Brethren, Springfield, IL
Friendship Plaza, Carbondale, IL
First Unitarian Church, Chicago, IL
Sister Cities Garden, Rockford, IL
Keeling-Puri Peace Plaza, Rockford, IL
Church of the Brethern, Freeport, IL
St. Leonard Parish School, Berwyn, IL
Beverly Unitarian Church, Beverly, IL
Dominican University Peace Pole - River Forest, IL
Unity Church of the North Shore Peace Pole - Evanston, IL
St Lukes Church, Evanston, IL
First Church of the Brethren, Peoria, IL
First Congregational United Church of Christ Peace Pole - Canton, IL
Waubonsee Community College, Sugar Grove, IL
McPherson Elementary School, Chicago, IL
First United Methodist Church, Dekalb, IL
Queen of All Saints, Chicago, IL
Northeastern Illinois University, Chicago, IL
Hospital Sisters of St. Francis, Springfield, IL
Wayne, Ridge & Hollywood island peace pole - Chicago, IL
Unity in Chicago Church peace pole - Chicago, IL
Unity Northwest Church, Des Plaines, IL
St Julian Eymard Parish, Elk Grove Village, IL
Chiaraville Montessori School, Evanston, IL

St. Timothy's Catholic Church peace pole - Chicago, IL
 Boone Elementary School peace pole - Chicago, IL
 Joliet Township Central High School peace pole - Joliet, IL
 Community United Church of Christ peace pole - Champaign, IL
 Sacred Heart Convent Peace Pole - Wilmette, IL
 Second Unitarian Church Peace Pole - Chicago, IL
 Holy Trinity Lutheran Church Peace Pole - Chicago, IL
 Peace Garden Peace Poles - Chicago, IL, Lakefront at Marine Dr
 United Church of Christ First Congregational Peace Pole - Lockport, IL
 Ravenswood Fellowship United Methodist Church Peace Pole - Chicago, IL
 Union Park Peace Pole - Chicago, IL
 Levy Center Peace Pole - Chicago, IL
 Cenacle Retreat House Peace Pole - Warrenville, IL
 Quaker House, Chicago, IL
 Holmes Junior High School Peace Pole - Mt. Prospect, IL
 Breiter Palm Park (Bensenville, IL)
 Augustana Lutheran, Chicago, IL
 Sisters of St. Joseph Motherhouse Peace Pole - La Grange, IL
 St. Mary School Peace Pole (Riverside, IL)
 Wrigleyville Peace Pole - Chicago, IL
 Elmhurst College (IL) Peace Pole
 Unitarian Church of Hinsdale (IL) Peace Pole
 Fourth St. United Methodist Church Peace Pole - Aurora, IL
 St. Edmund Parish School Peace Pole, Oak Park, IL
 Kingswood United Methodist Church (Buffalo Grove, IL) Peace Pole
 Queen of Peace High School (Burbank, IL) Peace Pole
 Village of Roselle (IL) Village Hall Peace Pole
 Our Saviour's United Methodist Church (Schaumburg, IL) Peace Pole
 Wilder Park (Elmhurst, IL)
 First Congregational Church (Downers Grove, IL) Peace Pole
 Bethel United Church of Christ, Elmhurst, IL
 Beverly Unitarian Church, Beverly, IL
 Boone Elementary, Chicago, IL
 Booth Tarkington Elementary , Wheeling Township, IL
 Des Plaines Library Peace Pole - Des Plaines, IL
 St. Louis De Montfort - Oak Lawn, IL
 St. Isidore Catholic School Peace Pole - Bloomingdale, IL
 Shrine of Our Lady of the Snows Peace Pole - Belleville, IL
 Breiter Palm Park, Bensenville, IL
 Broadway United Methodist Church, Chicago, IL
 Wesley Foundation Student Center Peace Pole - Urbana, IL
 Horace Greeley Elementary School Peace Pole - Chicago, IL

Countryside Unitarian Universalist Church Peace Pole - Palatine, IL
 Old Bethel Kirche Peace Pole - Chicago, IL
 Hostelling International Chicago Peace Pole - Chicago, IL
 Salt Creek Elementary School (Elk Grove Village, IL) Peace Polein Peace Poles
 Holy Covenant United Methodist Church Peace Pole (Chicago, IL)
 Mt. Prospect (IL) Village Park Peace Pole
 Sisters of the Living Word (Arlington Heights, IL) Peace Pole
 Wheaton Franciscan Sisters - Peace Pole #1, #2, # 3, Illinois
 Presbyterian Church of Western Springs Peace Pole - Western Springs, IL
 Regina Dominican High School Peace Pole - Wilmette, IL
 Spring Avenue School Peace Pole - La Grange, IL
 McCutcheon Elementary School Peace Pole - Chicago, IL
 St. Peter's Episcopal Church Peace Pole - Chicago, IL
 Walter L. Newberry Math and Science Academy Peace Pole - Chicago, IL
 Old St. Patrick's Church - Chicago, IL
 First Congregational United Church of Christ Peace Pole - Naperville, IL
 Grace United Methodist Church Peace Pole - Naperville, IL
 Detroit Zoo Peace Pole - Royal Oak, Michigan
 57th Street Meeting of Friends Peace Pole, Chicago, IL
 First Mennonite Church Peace Pole - Urbana, IL
 Mary Seat of Wisdom Church School Peace Pole - Park Ridge, IL
 Church of the Brethren Peace Poles - Champaign, IL
 Euclid Avenue United Methodist Church Peace Pole - Oak Park, IL

Ohio

First Christian Church - Kent, OH
 Brunswick Peace Pole, OH
 Peace pole - Delaware, OH
 Bethany United Church of Christ, Cuyahoga Falls, OH
 St Mark's Lutheran Peace Pole, Tallmadge, Ohio
 Eastwood Church of the Brethren, Akron, OH
 Peace In Delaware #3, OH
 Miami University Peace Pole, OH
 Oxford Municiple Building, OH
 St. Paul's Episcopal Church Peace Pole, Cleveland Heights, OH
 Brownhelm UCC Peace Pole, OH
 Solon Community Church (UCC) Peace Pole, OH
 Peace Pole - Delaware, Ohio
 Circleville City Hall, Circleville, OH
 Dayton International Peace Museum, Ohio

Strawberry Farms, Columbus, OH
White Oak, OH
Minerva, OH Peace Pole
Avon Lake Library, Avon Lake, Ohio
St. Andrew's Episcopal Church Peace Pole - Elyria, Ohio
Peace Pole - St Joseph's Convent, Galion, Ohio
Peace Pole - Pilgrim Christian Church - Chardon, Ohio
United Methodist Church of Macedonia Peace Pole, Ohio
Alma College Peace Pole, Ohio
Lakeside Peace Pole, Ohio
YSU Peace Pole ~ Youngstown, Ohio
Bethany United Church of Christ, Cuyahoga Fall, OH
United Methodist Church, Brunswick, OH
Peace Pole - Grace United Church of Christ, Norton, Oh
Avon Lake Library Peace Pole, OH
Worthington Presbyterian Church, Worhtington, OH
Trinity German Evangelical Lutheran Church, Columbus, OH
St John's Episcopal Church, Worthington, OH
Trinity Episcopal Church, Columbus, OH
Put-in-Bay Peace Pole - South Bass Island, Ohio

Indiana

Downtown Indianapolis Peace Pole
The People's Garden Peace Pole: Indianapolis
Indiana University-Purdue University Fort Wayne Peace Pole
Peace Pole Anderson, Indiana.
Peace Pole - New Harmony, Indiana
Peace Pole - Ferdinand, Indiana
First Presbyterian Church, Evansville, IN
Peace Pole at Saint Mary-Of-The-Woods College - Saint Mary-Of-The-Woods, IN
Lincoln Trail Elementary School Peace Pole - Lamar, IN
Sunken Garden, Huntington, IN
North Manchester, IN

Northeast

New York

Arcade U.C.C. Congregatinial Church, Arcade, NY
 Congregational Church, Elmira, NY
 Library on Main Street, Norwich, NY
 SUNY Binghamton-Vestal, NY
 Hudson, NY
 Arsenal Green Park, Malone, NY
 Main Street, Fishkill, NY
 Central Park, Schenectady, NY
 Lake Avenue Baptist Church, Rochester, NY
 Lakeside Park, Mayville, NY
 United Nations, United Nations, NY
 SUNY Delhi, NY
 SUNY Orange , Middletown, NY
 The Thompson Park Zoo, Watertown, NY
 Stella Niagara, Lewiston, NY
 Chautauqua Institute Peace Pole, New York
 United Presbyterian Church Peace Pole - Corfu, NY
 Capitol Peace Pole- Albany, NY
 Cardinal O'Hara High School Peace Pole - Tonawanda, NY
 Peace Pole at the Nasser Civic Center Plaza - Corning, NY
 First United Methodist Church Peace Pole - North Tonawanda, NY
 Peace Pole- Town Square - Westfield, New York
 Putney Public Library Peace Pole
 Hannibal American Legion Peace Pole - Hannibal, N.Y.
 Peace Pole - Pawling, NY
 Peace Pole 2 - Holmes Presbyterian Camp
 Pioneer Middle School Peace Pole, Yorkshire NY
 Arcade U.C.C. Congregational Church Peace Pole - Arcade, NY
 Niagara University's Peace Pole, NY
 Highland Park Peace Pole, NY
 Peace Pole at the University of Buffalo, NY
 Lancaster, New York Peace Pole
 Sanfordville Peace Wall Memorial, NY

New Hampshire

North Conway Peace Pole, NH
 Pine Hill Waldorf School, Wilton, NH
 United Church of Christ, West Lebanon, NH

Vermont

Ben & Jerrys Waterbury Factory, Vermont
Putney Friends Meetinghouse, Putney, VT
First Congregational Church, Essex Junction, VT
Community House, Brattleboro, VT

Conneticut

First Church in Windsoe, Windsor, CT
Enfield Public Library, Enfield, CT
East End Park, Winsted in Winchester, CT
South Congregational Church, New Britain, CT
Girl Scouts, Mill Pond Park, Newington, CT
Congregational Church, West Hartford, CT

Maine

Riverbank Park, Westbrook, ME

Maryland

Baker Park, Frederick, MD
Bethesda Presybyterian Church, Bethesda, MD

South Central

Arkansas

Wilson Park Peace Pole - Fayetteville AR
Planer Hill Peace Pole - Eureka Springs AR
St. Paul's Episcopal Church Peace Pole, Fayetteville AR
W Spring St. & West Ave, Fayetteville Arkansas
Riverfront Park Peace Pole - Little Rock, Arkansas
Eureka Springs Transit Peace Pole - Eureka Springs, Ar
Peace Pole at Delta Rivers Nature Center, Pine Bluff, AR
The Unitarian Universalist Fellowship Peace Pole -The Deep End in the United Campus Ministry, 902 W.
Maple St., Fayetteville, 7270

Kansas

"Wild Bill" Peace Pole - Hays, KS
Peace Pole - Manhattan, KS
Glen Elder Peace Pole -- Glen Elder KS
Haskell University Peace Pole - Lawrence, Ks
Prairie Village Kansas Peace Pole

Oklahoma

Peace Pole at FUMC Labyrinth - Stillwater, OK
Peace Pole -- E 17th St at S Harvard Ave, Tulsa OK
Woods County Peace Pole - Alva, Oklahoma

Missouri

Rosati-Kain High School Peace Pole - St. Louis, MO
Westminster College Peace Pole - Fulton, Missouri
Peace Pole - Hannibal MO
Prairie Village Kansas Peace Pole
Valley Park School Peace Pole, Valley Park, MO
Convent of the Sisters of St. Joseph Carondelet Peace Pole - St. Louis, Missouri
St. Louis University Peace Pole - St. Louis, Missouri

Louisiana

Wesley United Methodist Church Peace Pole - Baton Rouge, LA
St. Joseph Cathedral Peace Pole - Baton Rouge, LA

North Central

Iowa

Cornell College Peace Pole, Mount Vernon, IA
Sergeant Floyd River Museum Peace Pole -- Sioux City, IA

Minnesota

"United We Stand" - Saint Cloud, MN

Ames Park Peace Pole - Northfield MN
Holy Name Peace Pole - Medina, MN
Immaculate Conception Peace Pole - Rockville, Minn.
Legacy Village Park Peace Pole - Maplewood
Little Falls Peace Pole - Little Falls, MN
Mark Park Peace Pole, Princeton, MN
Lyndale Peace Garden Peace Pole - Minneapolis, MN
May Peace Prevail on Earth - St. Paul
Paynesville Peace Pole
Peace Pole - Mendota Heights, MN
Peace Pole - New Ulm, Minnesota
Peace Pole -- Marcy Open School
Pioneer Park Peace Pole, Princeton, MN
Quaker Meeting House Peace Pole - Minneapolis, MN
Rice Park Peace Pole - St. Paul, MN
St. Benedict's Monastery Peace Pole - St. Joseph, Minn.
St. John's Peace Pole - Collegeville, Minn.
St. Thomas More Peace Pole - St. Paul, Minn.
Terrace Learning Garden Peace Pole - Alexandria, Minn.
Tiny Triangle Park Peace Pole, Princeton, MN
United Church of Two Harbors Peace Pole- Two Harbors, Minnesota
Whiteside Park Peace Pole - Ely, MN

Nebraska

Interstate Park - North Platte, NE

North Dakota

Buffalo Museum Peace Pole - Jamestown, ND
Zonta Park Peace Pole, Jamestown, ND

South Dakota

Devils Tower Peace Pole - Devils Tower, Wyoming

Wisconsin

Alverno College peace pole - Milwaukee, WI
Bethany United Church of Christ Peace Pole group - Oshkosh, WI

First Presbyterian Peace Pole - Neenah, WI
 Lake Michigan View - Sheboygan, WI
 Lakeview Montessori Peace Garden Peace Poles - Sparta, WI, USA
 Lisa Link Peace Pole - Madison, WI
 Peace Pole in Veteran's Park in Hortonville, WI
 Peace United Methodist Church Peace Pole - Brookfield, WI
 Racine Dominican Eco-Justice Center's Peace Pole - Caledonia, WI
 Racine YMCA Peace Pole - Racine, WI
 School Sisters of Notre Dame Peace Pole - Elm Grove, WI
 School Sisters of St. Francis at the St. Joseph Convent peace pole - Campbellsport, WI
 School Sisters of St. Francis St. Joseph Center peace pole - Milwaukee, WI
 Siena Retreat Center Peace Pole - Racine, WI
 St Benedict the Moor Peace Pole - Milwaukee, WI
 St. John's Church Peace Pole - La Pointe, WI
 World's Tallest Peace Pole - Rockport Park Peace Park, Janesville, WI

Southwest

ST	CITY	LOCATION	ADDRESS
TX	Austin	East Austin	
TX	Dallas	First United Methodist Church	
TX	Dallas	Convention Center	
TX	Rio Grande City	Church of the Immaculate Conception	
TX	Southlake	Bicentennial Park	

Southeast

	ST	CITY	LOCATION	ADDRESS
AL	Montgomery	Dexter Avenue	King Memorial Church	
AL	Wetumpka	Gold Star	Park	
FL	Bartow	Bartow	Civic Plaza	

FL	Dunedin	St Alfred's	
FL	Ft Myers	Manatee Park	
FL	Ft Myers	Unitarian Universalist Church	
FL	Ft Myers Beach	Matanzas Pass Preserve	
FL	Gainesville	Gainesville Society of Friends (Quakers)	
FL	Indialantic	Nance Park	
FL	Jacksonville	Episcopal Church of Our Savior	
FL	Jacksonville	Marywood Retreat Center	
FL	Jacksonville	Maxwell Community Center	
FL	Jacksonville	St Mark's Lutheran Church	
FL	Jacksonville	UNF Wildlife Sanctuary	
FL	Kissimmee	Historic Downtown	
FL	Largo	Christ Presbyterian Church	
FL	Largo	Central Park	
FL	Melbourne	Made by Scouts	
FL	Merritt Island	Merritt Island Rotary Park	
FL	Miami	Bayfront Park	
FL	Naples	Cambier Park	
FL	Palm Bay	Yogashakti Mission	
FL	Penney Farms	Penney Memorial Church	
FL	Pensacola	Veteran's Memorial Park	
FL	Sarasota	Bayfront Island Park	
FL	St Augustine	Center for Positive Living	1795 Old Moultrie Rd.
FL	St Augustine	Unitarian Universalist Fellowship	
FL	St Augustine	Pilgrim Church	
FL	St Augustine	Finish Episcopal Church	
FL	St Leo	Church of the Holy Cross	
FL	St Petersburg	Church of the Brethern	
FL	St Petersburg	Lakewood United Methodist Church	
FL	St Petersburg	St Peter's Episcopal Cathedral	
FL	St Petersburg	Riverside House	
FL	Suntree	Suntree Rotary Park	
GA	Atlanta	Zoo Atlanta	
GA	Canton	Rotary Club Park	90 North Street, Canton, GA 30114
GA		Dracula	
GA	Jasper	Roper Park of Jasper	101 Freedom Way, Jasper, GA 30143
GA	LaGrange	Lafayette Square	
GA	Macon	High Street Unitarian Universalist Church	
GA	Milledgeville	First Presbyterian Church	
NC	Raleigh	North Carolina State Fairgrounds/Heritage Circle	
SC	Charleston	Circular Congregational Church	
TN	Martin	Interfaith Student Center at UT	

TN	Memphis	Pocket Park	N 3rd & Looney
TN	Ridgely	The Methodist Church	
TN	Sevierville	First United Methodist Church	Cedar Street
TN	Thompson Station	Park	

Attachment 27

Why not a 3K trail with a 1A rating that emphasizes being wheelchair and stroller friendly as a future part of a traditional event.

A checkpoint with table and chairs and restrooms that offer healthy snacks, drinks. Perhaps designated walkers at the start/finish which could be added enhancements.

Some of the benefits would keep our current walkers active longer and we would be able to market our walks to health providers. Senior Centers and to the Silver Sneakers crowd. It would introduce stroller moms to volksmarching. A special needs trail should be a feature rather than an afterthought.

A personal note. We are no longer walking 5 and 10 K walks because of health reasons. This type of change would fit into our life style. Being non walk volunteers will grow old very quick.

Bob and Carol Miller

Attachment 28

AMERICAN VOLKSSPORT ASSOCIATION INFORMATION TECHNOLOGY COMMITTEE CHARTER

Mission Statement: The AVA IT committee will provide timely guidance and leadership to the NEC, headquarters, and clubs for information technology and electronic systems used by the association.

General Statement of Purpose: AVA needs to up its game if it is to survive. We must strive to have the right tools and processes to support clubs and AVA headquarters, align development with the strategic plan, delivered in a way that all can participate.

Governance: The chair is appointed by the AVA President and the committee reports to that office. The committee takes direction from the Executive Director and the NEC as a partnership to define the projects and improvements needed by the organization. The committee, at a minimum, will consist of a Chair, a liaison to the NEC, and a liaison to AVA HQ. Members of the committee are selected and approved by the Chair. All committee members have an equal vote in matters that concern the committee.

Meetings: The committee will hold an open meeting monthly with minutes published. A quorum is 50% of the standing members of the committee.

Focus: To fix problems in the IT systems that have persisted for years. This may include modifying existing systems as well as new development.

Budget: The committee will work as best it can to keep within the budget outlined in the organization's yearly plan. Extraordinary expenses will be justified to and approved by the Executive Director.

What we will do:

- Review and critique proposals that affect the work load on IT development.
- Manage a priority for the work so that limited resources are best aligned with the goals of the organization.
- Coordinate the various IT efforts as work progresses.
- Undertake specific projects that include new development work.
- Modify or correct deficiencies in the existing IT infrastructure.

What we will not do:

- Desktop support for personal systems
- Manage AVA email accounts (setup, resets etc.)
- Club web sites

MEMBERSHIP COMMITTEE CHARTER

MISSION STATEMENT: To increase AVA membership by active promotion and benefit enhancement.

Committee Purpose: As the membership committee of the Board of Directors, the committee will facilitate communication exchanges, brainstorming of ideas and individual and club proposals/papers in order to provide recommendations to the Board of Directors that increases and retains AVA membership and defines membership benefits. All proposals and ideas are vetted through a committee process.

Committee Responsibility: The committee is formed to act as the single forum and vetting organization of AVA for ideas and proposals that achieve the goals set by the committee and ultimately fulfill the mission. After reviewing these ideas and proposals, the committee will set goals for moving forward and submit necessary motions to the Board of Directors.

Committee responsibilities include but not limited to:

- Collating ideas and proposals both inside and outside the committee
- Communicating with leadership, clubs and individuals
- Examining the viability of proposals for institutional constraints
- Developing a forum promoting an informational flow within the organization
- Resolving competing and redundant ideas
- Collaborating with other committees
- Monitoring existing membership initiatives for successful results
- Recommending new membership initiatives and benefits
- Soliciting input from divergent sources such as staff, membership and clubs

Staff assigned to the committee: AVA Executive Director, Awards/Membership coordinator

Committee membership and operations: The chair is appointed by the AVA President with the consent of the Board of Directors. Members of the committee are both board members and non-board members.

All committee members have a vote, except the Board of Directors' Liaison. A simple majority vote passes a motion.

Budget: No budget is necessary currently

Frequency of meetings: Meetings are generally by email; possible conference calls necessary in the future.

American Volkssport Association

AUDIT COMMITTEE CHARTER

Organization –

The Audit Committee shall be chaired by the Treasurer or other financially qualified individual designated by the President. The Committee Chairperson shall select other qualified AVA Associate Members to serve on the committee.

Purpose of the Committee: The Committee will provide assistance to the NEC in fulfilling its oversight responsibility to the Board of Directors, the AVA Membership and others related to: (1) the integrity of the organization's financial statements, (2) the effectiveness of the organization's internal control over financial reporting, (3) the organization's compliance with legal and regulatory requirements, (4) the independent auditor's qualifications and independence, and (5) the performance of the organizations independent auditor.

Reports to: the NEC and takes direction for the AVA President and the AVA's strategic plan.

Staff to Committee: the Executive Committee and staff of AVA

Committee membership and operations:

Frequency of meetings: There are no formal meetings scheduled for of the committee. Meetings will be called as needed by the chairperson.

Scope of work for the Strategic Plan Implementation/Coordination Committee:

- 1) Reviewing qualified candidates and selecting for engagement, the auditor to perform the annual audit of AVA.
- 2) Receiving the annual report prepared and submitted by the auditor including any recommendations, concerns or audit issues that arise during the performance of the audit.
- 3) Reviewing the audit report with management and the auditor and make appropriate recommendations regarding its contents to the Executive Committee.
- 4) Reporting to the Board of Directors.
- 5) Reviewing qualified candidates and selecting for engagement, the auditor to perform the annual audit of AVA.
- 6) Receiving the annual report prepared and submitted by the auditor including any recommendations, concerns or audit issues that arise during the performance of the audit.
- 7) Reviewing the audit report with management and the auditor and make appropriate recommendations regarding its contents to the Executive Committee.
- 8) Reporting to the Board of Directors.

Board Committee Charter

PUBLICITY COMMITTEE

Committee Composition

The committee will consist of two or more members with marketing, advertising, public relations, communications, technology or media experience and at least one individual who is not a member of the AVA. The Executive Director is the appointed Chairperson by the President to preside at committee meetings and he is responsible for selecting all committee members.

Committee Chair: Henry Rosales

Committee Members: Susan Ives, Patricia Jewett, Boba Huss

Staff Liaison: Samanta Sanchez

Committee Meetings

Committee meetings will be held as needed, estimated at 12 times per year, generally through conference calls. In person meetings, if needed, will be approved by the NEC.



Fun, Fitness, Friendship

American Volkssport Association

Board Committee Charter

PUBLICITY COMMITTEE

Increase
Awareness

Mission: To increase national and local public awareness of the new AVA brand to facilitate engagement and growth.

Committee
Accountability

This committee reports to the President of the board and the NEC. This committee is accountable to recruit, monitor and report progress on targeted marketing and communication strategies in alignment with the strategic plan.

Committee
Purpose

The Publicity Committee has the following main objectives:

- Market AVA's brand and events to encourage increased participation, membership, and sponsorship growth
- Develop and implement a national publicity campaign that creates high visibility of the AVA
- Develop and implement a communication strategy for the AVA
- Expand resources and capacity of the AVA national public relations and communications staff

Committee
Responsibilities
& Success
Measures

Responsibilities

1. Ensure AVA has a viable Marketing and Communications Plan with measurable, achievable goals for each target market that is consistent with the Strategic Plan and a reliable process for measuring marketing and communications results and impact
2. Enlist marketing resources as needed
2. Ensure marketing research is conducted and used effectively to understand and analyze angel needs, angel satisfaction, and trends
4. Ensure AVA has graphics guidelines (logos), consistent use of messages and branding elements
5. Annually review marketing and communications results for effectiveness
6. Research, develop and administer effective social media messaging and communication platforms for the AVA and its membership
7. Develop a Request for Proposal (RFP) for marketing and communications services and solicit consulting firms
8. Provide a recommendation on selection of the consulting firm
9. Maintain minutes of meetings and regularly report to the board on committee findings and recommendations

Measures

American Volkssport Association

FUND DEVELOPMENT AD HOC COMMITTEE CHARTER

Purpose of the Committee: As an ad hoc committee of the National Executive Council (Board), helps the Board assure the fiscal health of the AVA through philanthropy and fund development by assisting the Executive Director in the implementation of the Financial Sustainability goal of the Strategic Plan.

Reports to: the Board and takes direction from the AVA's strategic plan.

Staff to the Committee: The Executive Director of the AVA.

Committee membership and operations: The chair is appointed by the President. Eight to ten members include both Board and non-Board Volkssporters and up to 50% outside the organization. Members come from many regions of the country. All committee work is done in partnership and through the leadership and enabling of the Executive Director. The committee does not usurp the authority of the Board, and neither directs or oversees any staff.

Frequency of meetings: As needed, estimated at 6 to 8 times per year, generally through conference calls. In person meetings, if needed, will be scheduled at meetings of the Board or AVA conventions.

Scope of work for the Fund Development Committee:

1. Work with the Executive Director through the fund development planning process: establish charitable contribution goals for the annual budget; devise the annual fund development plan for action by the Board; and, recommend results and key performance indicators to assess progress towards meeting fund development goals.
2. Establish fund raising policies.
3. Develop an expectation for financial contributions from all members of the Board and provide leadership by making their own gifts.
4. Assure that the Board and individual Board members are adequately educated about the basic principles and best practices in fund development.
5. Help the Board articulate the case for philanthropic support directed at specific audiences.
6. Involve and cultivate major gift prospects.
7. Help nurture a culture of philanthropy throughout the AVA, and assure that all donors of time and money are respected and honored.
8. Identify grant opportunities and assist in grant writing.
9. Identify potential sponsor organizations and contacts within the AVA;
10. Establish sub-committees to carry out specific fund development activities.
Monitor sub-committee performance.

American Volkssport Association

STRATEGIC PLAN IMPLEMENTATION/COORDINATION COMMITTEE CHARTER

Purpose of the Committee: As a special committee of the National Executive Council (NEC/Board), the Strategic Plan Implementation/Coordination committee assists and coordinates the work of the chairs of the Strategic Planning committees to make sure the work of those committees is carried out as described in the Strategic Plan.

Reports to: the NEC and takes direction from the AVA President and the AVA's strategic plan.

Staff to the Committee: The Executive Director of the AVA.

Committee membership and operations: The chair is appointed by the President and serves at the President's decision. All committee work is done in partnership with the Strategic Plan committee chairs and through the leadership and enabling of the President and the Executive Director. The committee does not usurp the authority of the NEC and neither directs or oversees any staff.

Frequency of meetings: There are no formal meetings of the committee. Work is done individually by the chair in conference with the Strategic Plan committee chairs and sub-chairs.

Scope of work for the Strategic Plan Implementation/Coordination Committee:

1. Utilizes the OnStrategy tool to set up and maintain the elements of the Strategic Plan.
2. Prepares reports from OnStrategy and sends to the various Strategic Plan committee and sub-committee chairs for their updates.
3. Consults with the various Strategic Plan committee chairs to determine status of work, and make suggestions where appropriate.
4. Reviews Strategic Plan committee reports to the NEC prior to publication.
5. Reviews potential problems of Strategic Plan committees and reports to the President and the Executive Director as needed. Suggests possible solutions.
6. Reports to the NEC at NEC meetings utilizing OnStrategy Reports.
7. Chairs a review of the Strategic Plan annually with the NEC and Strategic Plan committee chairs.
8. Confers with the President and Executive Director to determine any budget changes that might be needed during the implementation of the Strategic Plan.



America's Walking Club



Training Development Committee Charter

Mission: To improve the paths to success for new and existing clubs through coherent and thorough documents and multimedia training programs.

Purpose: As a Special Committee, Training Development will work continuously to develop and update program documents and courses to help our members, clubs, state associations, regional directors and the national staff deliver fun and inviting noncompetitive physical fitness activities for all participants.

Primary Goals:

- 1) Update the Trailmaster Guide
- 2) Update and publish a Club Operations Guide
 - Prepare or update and publish a guide for starting a new club
 - Prepare or update and publish an Event Coordinator's guide
- 3) Work with other committees to deliver training at AVA Conventions and other events
- 4) Continuously seek feedback from all partners to identify additional training needs

Committee Composition: The AVA President, in consultation with the AVA Executive Board, will select the chairman for this special committee. Term of service will generally be two years and can be extended in two year increments. If the chairman is not serving as Board member, then an officer will be assigned to the committee as a liaison to the Board. The chairman will identify the needs for additional committee members up to six and work with the Regional Directors to find the best candidates. Work assignments will be made based on experience and availability.

Chairman:	Tom Baltes	NW RD	XXXXXXXXXXXXXX	Region
Members:	Joe Blazek	NW	XXXXXXXXXXXXXX	Region
	Sharon Moats	NW	XXXXXXXXXXXXXX	Region
			XXXXXXXXXXXXXX	Region

Budget: No travel requirements are foreseen for this committee, other than the chairman attending biannual Board meetings on an as needed basis. Publication of final documents will generally be online, however, some hard copy instructional publications are anticipated. An annual budget of not greater than \$500 is forecast for administrative costs, with an additional \$750 during convention years.

Limits to Authority: The committee will work independently to identify training needs and present them to the Board for approval before assigning tasks to committee members. No funds will be obligated without Board approval.

Author:

Board Approval Date:

AVA

Bylaws Committee Charter

Purpose of the Committee: As a standing committee of the National Executive Council (Board), reviews the AVA bylaws and recommends changes to the Board and members. Works with the Executive Director to assure timely release of information necessary for any bylaws changes.

Reports to: the Board and takes direction from the AVA's strategic plan.

Committee membership and operations: The chair is appointed by the President. The Committee Chairperson shall select other qualified AVA Associate Members to serve on the committee, from different regions of the country.

Frequency of meetings: As needed, estimated at 2 to 4 times per year, generally through conference calls. In person meetings, if needed, will be scheduled at meetings of the Board or AVA conventions.

Scope of work for the Bylaws Committee:

1. Bylaws are AVA's operating manual.
2. Bylaws are not public documents, but making them readily available increases AVA's accountability and transparency and encourages the Board to pay closer attention to them. Board should review them regularly and amend them accordingly as our organization evolves.
3. According to the IRS' compliance guide for 501(c)(3) nonprofits, "An exempt organization that is required to file an annual return must report name, address, and structural and operational changes on its return." That means if AVA changes our bylaws, we have to let the IRS know on our next annual report (990). Some states may also require you to file bylaws and report changes.

AVA Club Development & Support **Committee Charter** [draft]

The Club Development & Support Committee is hereby chartered by the 20th National Executive Committee (NEC) of the American Volkssport Association (AVA) for the term of 1 July 2017 through 30 June 2019.

Reports To: [AVA Executive Director] [AVA president] [AVA Board of Directors]

Designated Sub-Committees or Lines of Coordination:

Training? Membership? Standards & Eval?

Committee Membership: John McClellan (Chair); Irena Paronis; *more members under recruitment*

Mission statement: To develop ideas and recommendations in support of AVA clubs, with the aim of reversing the decline of our organization, strengthening our clubs and developing new ones.

Strategic Plan Objectives: Goal 1 (Mission Impact), OBJ C. *Establish a Club Development Program to help volunteer leaders grow active clubs.*

Proposed Committee Agenda:

- Develop tools to allow Regions to assess their clubs to determine who are the strong clubs that can lend mutual support and which clubs need assistance
- Are club dues structured correctly? Do they provide the revenue intended? Could they be allocated using different criteria?
- Consideration of several good papers (by members) concerning club maturity models or ways to structure clubs at different levels – what can we learn from these?
- Where do we go on AVA membership - good proposals out there on updating how we do this (MFM). Should all club members be AVA members?
- Can we implement a system (searchable database...) to help clubs submit and share "best practices," similar to US Army CALL (Center for Army Lessons Learned)
- Are our clubs getting the training and development they need to operate effectively - how would we deliver that?
- New club formation -- where? and how? What's our national plan to re-gain "gaps" that have opened up
- Work with Marketing (Publicity) Committee on the design of a National Marketing Program that actually supports clubs – "sets conditions" (in my words) that a local club can then tap into
- Do we, or how do we, decide to de-mobilize a club that is not performing as AVA wants?
- RD travel > annual cap needs to be raised, ASAP

Metrics: tbd

Deliverables: tbd

- Define what we consider a "struggling club" in some way that we can then direct resources
- [Motion] to immediately waiving all fees on "struggling clubs" for at least 1 year - to relieve budget pressure (on clubs).
- [Motion] to re-define the "no TE fee" as an incentive – as originally intended
- Create a budget line iso the "club support" OBJ in the strategic Plan - something that RDs can readily tap into to stabilize clubs in trouble

Free Walker Ad Hoc Committee

Committee Purpose: As an ad hoc committee of the National Executive Council, the committee will develop a plan and recommend to the Board of Directors a plan to deal with the issue of free walkers.

Reports to: The AVA Board of Directors

Staff to the Committee: AVA Executive Director

Committee membership and operations: The chair is appointed by the AVA President with the consent of the National Executive Council/Board of Directors. Members of the committee are both board members and non-board members. Members will be from the Southwest Region and Northwest Region. The reason for using these two regions is that the Southwest is most in favor of eliminating free walkers and Northwest is most in favor of keeping free walkers.

Frequency of Meetings: Meetings will be by email only. In person meetings will not be needed.

Budget: No budget requirements are foreseen.

Objective: Prepare a comprehensive report not later than the January 2019 NEC/BofD meeting that will include recommendations on how to proceed regarding free walkers.

Goal 1. Identify the history of free walkers by January 2018.

Goal 2. Solicit comments volkssporter comments from both sides of the issue by January 2018

Goal 3. Solicit comments from participants who currently are free walkers by June 2018

Goal 4. Develop statistics which have a bearing on the issue by June 2018.

Goal 5. Presentation of the committee findings/recommendations not later than January 2019.

American Volkssport Association

CLUB DEVELOPMENT & SUPPORT COMMITTEE CHARTER

The **Club Development & Support Committee** is hereby chartered by the 20th National Executive Committee (NEC) of the American Volkssport Association (AVA) for the term of 1 July 2017 through 30 June 2019.

Purpose of the Committee: AVA participation, club membership and # of clubs continue to decline. As a *standing committee* of the National Executive Council (Board), the Committee will assist the Board in implementing Strategic Objective 1.c. (Establish a Club Development Program) by examining issues that frustrate club leadership and make recommendations on acceptable solutions. The AVA President has stated that the theme of this NEC will be *Helping Clubs Grow and Growing New Clubs*. This committee will therefore focus our efforts at the club level.

Reports to: The Board and takes direction from the AVA's strategic plan.

Staff to the Committee: One representative from the AVA staff.

Committee Membership and Operations: The chair is appointed by the President. Five to seven members include both Board and non-Board volkssporters. Members come from many regions of the country, with an emphasis on members from smaller, "struggling" clubs if possible. All committee work is done in partnership and through the leadership and enabling of the Executive Director. The committee does not usurp the authority of the Board, and neither directs or oversees any staff.

Frequency of meetings: Initially, no less than quarterly. Ideally, once per month once steady-state. Meetings generally through online platforms (MS Teams) or conference calls. In person meetings, if needed, will be scheduled at meetings of the Board or AVA conventions.

Scope of work for the Club Development & Support Committee:

1. Develop tools for Regions to assess their clubs to determine who are the strong clubs that can lend mutual support and which clubs need assistance.
2. Define what we consider a "struggling club" in terms that allow the AVA to then direct resources.
3. Consider recommendations for criteria to direct a non-performing club be demobilized
4. Examine the existing club dues schedule and make recommendations on future revenue potential and potential alternative ways to structure club dues
5. Review several recent, good papers (by members) concerning club maturity models or ways to structure clubs – determine what recommendations can be referred to other Committees or the Board

American Volkssport Association

CLUB DEVELOPMENT & SUPPORT COMMITTEE CHARTER

6. Explore implementing a system (searchable database) to help clubs submit and share "best practices," similar to US Army CALL (Center for Army Lessons Learned)
7. Explore current delivery training and development to clubs, assess effectiveness and make recommendations
8. Encourage new club formation – examine "gaps" Nationally and recommend a plan that Regions can implement
9. Work in coordination with the Marketing (Publicity) Committee on the design of a National Marketing Program that supports clubs

Metrics, Deliverables & Reports:

- % annual increases in new clubs, club leader satisfaction, and certified club leaders
- % retention in club membership and associate membership
- Reduce # states without clubs from 4 back to no more than 2

- Bring Motions to the Board for consideration in support of clubs
- Advocate for a budget line iso the "club support" OBJ in the strategic Plan
- A searchable "Lessons Learned" system
- A plan for new club development

- Regular Committee reports to the Board in the standard AVA format

//Signed by//

David Bonewitz
President, AVA

Attachment 29

MOTION TRACKING

The purpose of this document and accompanying sheet is to explain the tracking of AVA motions. There are two distinct elements: tracking a motion and the motion process. It should be noted that no process is complete until a motion is implemented and periodically reviewed.

MOTION TRACKING SHEET GUIDE

The “Motion Tracking Sheet” has a “Resolution Title,” “Resolution Number,” and “Initiator” listed for each motion, required or proposed, for action by the NEC/BOD. The resolution title briefly describes the content of the proposed resolution. The resolution number is assigned to facilitate tracked motions through a designated process. Under ordinary circumstances the Executive Committee assigns a six-digit number to each proposed motion.

The first two digits are the year in which the motion is proposed.

The next two digits are the internal AVA number assigned in consecutive order during the calendar year.

The last two digits are the AVA committee/point of contact assigned to process the motion for consideration by the NEC/BOD (see Appendix 1).

The initiator of a resolution/request/idea/proposal that becomes a motion may include 1) the executive council, 2) NEC regional director(s), 3) a State organization(s), 4) a club(s), 5) individual AVA members, and 6) staff and/or executive director. This proposal must be in the form of a motion to be voted upon by the NEC/BOD.

In extraordinary circumstances a motion made from the floor by a committee, AVA member or NEC member requires the President, and/or the Executive Director ensure that a tracking number is assigned using the system above except for the middle two digits which are “00” indicating its source as a “motion from the floor.” Prior to each meeting the Secretary prepares prenumbered motion sheets for use during the meeting which include spaces for the initiator of the motion, person seconding the motion and the motion itself. In the case of a floor motion it is sent to the Executive Director and President for processing.

The President and the Executive Director are responsible to monitor enacted motions by updating the Motion Tracking List. The Motion Tracking List is part of each NEC/BOD meeting agenda and appears with its published minutes. The Motion Tracking List is assigned a place on the NEC meeting agenda for update and review by Board members at each meeting and Electronic Information Meeting session.

MOTION PROCESS

The Executive Committee ordinarily assigns the motion number and a specific committee/point of contact to vet it. The vetting task is to prepare, research and then approve, modify, or disapprove a proposed motion. The committee processes each motion it considers, proposes, or is assigned by using the Background Information Sheet:

- a. Contact with the initiator of a suggestion/recommendation/proposal for clarity of intent, and when appropriate, formulation into a motion.
- b. The committee (in conjunction with the initiator) considers the proposed motion by developing a background information sheet which answers the following questions:
 1. How does this motion specifically fit into and further the current strategic plan?
 2. What perceived benefit does this motion have or solution to a problem does it address?
 3. Financial impacts of the motion:
 - a. Are current budget resources available for implementation of the motion?
 - b. What additional unbudgeted and staff work hours does this motion require to implement?
 - c. Is this motion best done inhouse fundsor on a contractual basis or a combination and at what cost?
 - d. What is the budget for this motion?
 - e. What ongoing resources (funds/people) are required to implement the motion in the second year? Future years?
 4. Collaboration
 - a. Which committees are impacted by this motion?
 - b. Which committees or AVA officers were consulted regarding this motion?
 - c. What input and coordination were done with the staff? With the Executive Director?
 5. Publicity
 - a. How does this impact the positive vision and mission of AVA?
 - b. Who needs to know about this motion and when?
 - c. Who is responsible to publicize this resolution and what resources do they need to accomplish it?
 - d. What is the publicity timeline?
 6. Who will implement this motion?
 7. Who is accountable for overseeing this motion and assessing it in the future?
 8. What is the timeline for implementation and maintenance of the motion.
 9. What measures of success are projected? Who determines it? What benchmarks are provided?
 10. What will we not do because we are implementing this resolution?
 11. What benefits accrue to AVA, its clubs, and members?

This background sheet is attached with other relevant items to the formal motion presented to the President/Executive Director for inclusion on the NEC/BOD meeting agenda for action. The current form is available online at

http://www.ava.org/NEC_Only/Forms/WebClub_Proposed_Agenda_Item_Form.pdf. This "Proposed Agenda Item Form" is an online fillable form that serves as a cover sheet for the motion and its background.

While motions at the NEC/BOD meetings are encouraged from the floor it is also required that each motion carefully and consciously be considered. Therefore, without the requisite written

Attachment 30

TALKING PAPER
ON
WRITING TALKING PAPERS

- PURPOSE: Show one method of preparing a Talking Paper which is a quick-reference outline on key points, positions, questions, issues
- DISCUSSION: While no standard format, this example shows a common approach
 - o Assumes reader has some knowledge of the subject
 - o Prepared with short statements – telegraphic wording
 - o Single dashes before major thoughts – multiple dashes or other symbols for subordinate thoughts – be consistent
 - o Single space each item – double space between items
 - o Use open punctuation – ending punctuation not required
 - o Avoid lengthy details or chronologies – limiting to one page when possible
 - o Include recommendations or directions, if any, as last item
 - o Include a writer's identification line as shown below on first page only if more than one page
- RECOMMENDATION
 - o Use the Talking Paper approach to develop a set of papers to allow the RDs, National Officers, and staff to present a consistent message with regard to issues, positions, problems, etc. that face AVA

Attachment 31

AVA Community Event (ACE) Sanctioning Rules

Mike Green

AVA IT Committee

January 2018

Outline

- General ACE Sanctioning Rules
- ACE-T and ACE-Y Sanctioning Rules
 - ACE-T Traditional AVA Community Event
 - ACE-Y Youth AVA Community Event
- ACE-WG Sanctioning Rules
 - ACE-WG Weekday Guided AVA Community Event
- Proposed Standard text for ACEs
- Demo and development effort so far

General ACE Sanctioning Rules

- **ACE events are AVA sanctioned not IVV sanctioned**
 - The number of Stamps must be set to Zero
 - No minimum length required for event route(s)
- **Event description needs to include information about the ACE type**
 - There should be a standard text entry for the different ACE types
 - This standard text would be inserted into the event details page (as a new row).
 - Club would not be allowed to edit the inserted text.
 - Uniform text across events for each ACE type would make it easier to for an event participant recognize the event as an ACE; and in particular that there is no stamp.
- **Regional Director assigns ACE type (if any) before approving event**
 - No support for club to request ACE designation via ESR (initially)
 - New ESR feature to support RD editing of Event Category to set PPSF, ACE-T, ACE-Y, or ACE-WG.

ACE-T and ACE-Y Sanctioning Rules

- **Both ACE types (Traditional and Youth)**
 - Must be a Traditional Event (not a YRE or SE)
 - Sanctioning Fee and Participant Fees same as Traditional Event
- **ACE-Y Youth AVA Community Event**
 - Since this an event aimed at “under age” youth, AVA must limit the amount of event information displayed to the public
 - Public data will be limited to the event:
Start/End dates, city(?), state, sponsoring club, POC information, event category (ACE-Y), and event ID
 - ACE-Y still being developed
 - Must restrict data for event ESR fields for ACE-Y that for other events are currently required.

ACE-WG Weekday Guided AVA Community Event

- Must be a Seasonal Event
- Allowed Start Date - End Date Combinations correspond to single quarter boundaries:
1/1/YYYY - 3/31/YYYY, 4/1/YYYY - 6/30/YYYY, or
7/1/YYYY - 9/31/YYYY, 10/1/YYYY - 12/31/YYYY
- Traditional Event Sanctioning Fee and No Participant Fees
- Up to 13 Weekday events allowed
- Participation for each event must be entered including:
Count of Participants, Date of Event, Name of Guide,
Guide's email or phone number, Confirm a map on file (upload?)

Proposed Standard Text for ACEs

- **ACE-T**
 - This event is an Traditional AVA Community Event (ACE-T) which is AVA sanctioned and not IVV sanctioned. Although the event sponsors may provide for awards for event participation; IVV distance and event books (and Special Program books) will not be stamped.
- **ACE-Y**
 - This event is an Youth AVA Community Event (ACE-Y) which is AVA sanctioned and not IVV sanctioned. Although the event sponsors may provide for awards for event participation, IVV distance and event books (and Special Program books) will not be stamped. Since this event is for under age Youth, very little information will be publicly disclosed about this event.
- **ACE-WG**
 - This event is an Weekday Guided AVA Community Event (ACE-WG) which is AVA sanctioned and not IVV sanctioned. Although the event sponsors may provide for awards for event participation, IVV distance and event books (and Special Program books) will not be stamped. The sponsoring club will periodically hold guided events during the sanctioned quarter. Please contact the club as to the schedule for these events.

Demo and Development Effort

- Show changing a standard (STD) TE to a ACE-T TE
 - Use RD event edit interface and demo invalid entry errors
 - Use new “view event” link to show addition of AVA Community Event row
- Show changing a standard (STD) TE to a ACE-GW TE
 - Use RD event interface and demo invalid entry errors
 - Use new “view event” link to show addition of AVA Community Event row
- Development So Far (using WIN 10 Web simulation for AVA ESR)
 - So far Modified 6 MS Access Queries modified and 1 MS Access Table
 - Modified 7 ASP webpages (including clean up dead/unused code – 50% file size reduction)
- Development To Do
 - Still need to modify 2 Queries, 3 or 4 ASP webpages.
 - To display Event Category and # Stamps in clubs event listing
 - To provide display AVA Community Event row in standard event details webpage
 - To provide an AVA HQ interface to edit events like an RD.
 - Limit data input/display for ACE-Y events